



APPLICANT INFORMATION

Last Name		First		M.I.
Street Address			Apartment/Unit #	
City		State	ZIP	
Phone		E-mail Address		
How far do you live from this location?		Do you have reliable transportation to work? YES <input type="checkbox"/> NO <input type="checkbox"/>		
How long have you lived in this area?		How long do you intend to remain on this job?		
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for Big Bear Brewing Co.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
If you are a minor, can and will you provide proof of age? YES <input type="checkbox"/> NO <input type="checkbox"/>		Can you provide a work permit? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Have you been convicted of any crime within the past 10 years? YES <input type="checkbox"/> NO <input type="checkbox"/>				
If yes, please explain _____				

A conviction record will not necessarily be a bar to employment; other factors, however, such as age at time of the offense, nature of the violation, and rehabilitation will be taken into account.

EMPLOYMENT DESIRED

What are you applying for?		Date you can start:			Desired Salary:		
Availability	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From Time							
To Time							
Are you of legal age to serve alcohol? YES <input type="checkbox"/> NO <input type="checkbox"/>			Will you submit to drug testing? YES <input type="checkbox"/> NO <input type="checkbox"/>				

EDUCATION & TRAINING

High School		Address					
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College		Address					
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other		Address					
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		

PREVIOUS EMPLOYMENT (START WITH MOST RECENT)

Company			Phone ()				
Address			Supervisor				
Job Title		Starting Salary \$			Ending Salary \$		
Responsibilities							
From	To	Reason for Leaving					
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Company			Phone ()				
Address			Supervisor				
Job Title		Starting Salary \$			Ending Salary \$		
Responsibilities							
From	To	Reason for Leaving					
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Company			Phone ()				
Address			Supervisor				
Job Title		Starting Salary \$			Ending Salary \$		
Responsibilities							
From	To	Reason for Leaving					
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>			

All new employees must be serve/safe, or take test within 30 days of hire.

LOCAL EMERGENCY CONTACT

Name _____ Phone () _____

TELL US ABOUT YOURSELF IN YOUR OWN WORDS

REFERENCES - PLEASE LIST THREE PROFESSIONAL REFERENCES

Full Name _____ **Relationship** _____

Company _____ Phone () _____

Address _____

Full Name _____ **Relationship** _____

Company _____ Phone () _____

Address _____

Full Name _____ **Relationship** _____

Company _____ Phone () _____

Address _____

DISCLAIMER - PLEASE READ CAREFULLY

Big Bear Brewing Co. and Its Affiliates, an equal opportunity employer, selects each employee based solely on job-related qualifications, regardless of race, color, creed, sex, sexual orientation, national origin, age, handicap or other membership in a protected group under State, Federal or local Equal Opportunity Laws.

I understand and agree that:

1. Drug abuse will not be tolerated. Signing & submittal of this employment application constitutes my consent for random drug testing upon request of management. Testing positive for illegal drugs will result in refusal of employment, or if employed, termination of employment.
2. This is an Application for Employment and not an Employment Contract and that nothing in this application creates or will create an express or implied contract of employment between Big Bear Brewing Co. and Its Affiliates and me.
3. Big Bear Brewing Co. and Its Affiliates, has the right to search its property, such as lockers or desks, at anytime without prior notice or permission. I will fully cooperate in any investigation of missing Company property by submitting to a search of my person or property. Refusal to cooperate in such investigation may result in my discharge.
4. Any misrepresentation or omission in my Application for Employment or related papers or oral interviews may be justification for refusal of employment, or if employed, termination of employment.
5. Business needs will make the following conditions mandatory: overtime, shift work, a rotation work schedule and a work schedule other than Monday through Friday.
6. Big Bear Brewing Co. and Its Affiliates may investigate my entire work history, law enforcement and traffic records and verify my data given in my Application for Employment, related papers or oral interviews. I authorize such investigation and the giving and receiving of any information sought by Big Bear Brewing Co. and Its Affiliates. I release from all liability any person giving or receiving any such information.
7. If I am employed, I will abide by the rules and regulations of Big Bear Brewing Co. and Its Affiliates, including those which address job-related dress and grooming standards. I understand these rules and regulations may be amended or revised by Big Bear Brewing Co. and Its Affiliates at any time.
8. If I am employed, my employment will be at the sole discretion of Big Bear Brewing Co. and Its Affiliates and shall be for no definite period of time. Big Bear Brewing Co. and Its Affiliates may change any wages, benefits and conditions of employment at any time. Big Bear Brewing Co. and Its Affiliates may terminate my employment at any time without liability except for wages or salary earned as of the date of such termination.
9. If I am employed, I will value the health, safety & well-being of myself, co-workers & customers. I will notify management at the first signs of becoming sick so scheduling contingencies can be made as far ahead as possible. I will familiarize myself with the location of safety equipment such as First-Aid Kits, Fire Extinguishers & Automated External Defibrillators aka A.E.D. Machines.
10. I will not do anything intentionally to harm the reputation or goodwill of Big Bear Brewing Co. or Its Affiliates.

Signature of Applicant: _____ **Date:** _____

OFFICE USE ONLY

Interview Comments:

Hired by: _____ Date: _____ Rate: _____ Position: _____

Forms Completed: W-4 Federal W-4 State Other

Birth Date: _____ Starting Date: _____ Shift: _____ Full-Time: _____ Part-Time: _____